

GLOBAL COMPENSATION PLAN

8 WAYS TO EARN:

1. Retail Commission
2. Preferred Customer Acquisition Bonus (CAB)
3. Product Introduction Bonus (PIB)
4. Team Commissions
5. Leadership Matching Bonus (Check Match)
6. Global Leadership Pool
7. Founders Bonus Pool
8. Rank Advancement Bonus

1. RETAIL COMMISSIONS

- ✓ **Commissions paid daily.**

(Ex. If customer places order by 3pm on Monday, retail commission for this order will be paid by Tuesday at 10am)

- ✓ **Distributor/Brand Ambassadors in US & Canada are eligible**

- ✓ **The bonus is 25% of the retail price (before taxes) from personally enrolled Retail Customers**

- ✓ **Retail Customers purchase product at full retail price and do not pay a membership fee**

2. PREFERRED CUSTOMER ACQUISITION BONUS

- ✓ **Commissions paid weekly**
- ✓ **For every order placed by the Preferred Customer, the sponsor will receive 30% of that order's CV** (commissionable volume)
- ✓ **The volume from a Preferred Customer's order will not count toward sponsor's active status**
- ✓ **The commissionable volume of the Preferred Customer's order will be reduced**
(Ex: if a Preferred Customer places an initial order for product (20 CV), the sponsor will receive the CAB in an amount of 30% of the 20 CV; however, the volume from that order will not count toward the sponsor's active status)
- ✓ **Preferred Customers pays a Membership Fee of \$30 per year to be able to purchase products at wholesale price**

PACKAGES / VALUE

Package	CV	PIB	PRICE	VALUE
Introduction Package	100	\$25	\$200 US	<ul style="list-style-type: none"> • Activate your position as a Brand Ambassador
Premium Package	300	\$100	\$600 US	<ul style="list-style-type: none"> • Leadership Matching Bonus • Level 1, 2, 3 for four weeks
Business Builder Package	680	\$245	\$1,360	<ul style="list-style-type: none"> • 500 CV pushed immediately • 60 CV for three 4-week periods (total 180 CV) • \$45 cycles for 12 weeks • Leadership Matching Bonus at Level 1, 2, 3 for 12 weeks
Founder Package (Limited Quantity for limited time only)	980	\$350	\$1,960	<ul style="list-style-type: none"> • 800 CV pushed immediately • 60 CV for three 4-week periods (total 180 CV) • \$45 cycles for 12 weeks • Leadership Matching Bonus Level 1, 2, 3 for 12 weeks • Become a FOUNDER to participate in the Founder Global Bonus Pool of 2% of Global CV

3. PRODUCT INTRODUCTION BONUSES

Package	CV	PIB
Introduction Package	100	\$25
Premium Package	300	\$100
Business Builder Package	680	\$245
Founder Package (Limited Quantity for limited time only)	980	\$350

Create-a-Package: The Product Introduction Bonus for Create-A-Package is based on the percentage of the total CV of the package as follows:

20-199 CV = 25% of CV

200-299 CV = 28% of CV

300 CV+ = 33% of CV

Example: if your newly sponsored Brand Ambassador places an order for 100 CV (Create-a-Package) the you will receive a PIB in the amount of \$25.00 (25% of 100 CV

4. TEAM COMMISSIONS



\$35/\$45
CYCLE BONUS

- You Earn a \$35 "cycle bonus" every time your team accumulates the 600/300 CV
- (500 times in one week maximum)
- Increase Your Earnings to \$45 per "cycle" with 10 or more active enrolled customers and/or brand ambassadors in a 4-week rolling period
- Must be Qualified Brand Ambassador

EXAMPLES

\$35 CYCLE BONUS

- 5 Cycles in one week = You could earn \$175 (us)
- 10 Cycles in one week = You could earn \$350 (us)
- 500 Cycles in one week = \$17,500

\$45 CYCLE BONUS

- 5 Cycles in one week = You could earn \$225 (us)
- 10 Cycles in one week = You could earn \$450 (us)
- 500 Cycles in one week = \$22,500 (US)

TEAM COMMISSIONS SPECIAL FEATURES



SPECIAL FEATURE 1

- **\$45 CYCLE**
- **28%+ INCREASE IN TEAM COMMISSIONS!**

SPECIAL FEATURE 2

- **CAP BREAKTHROUGH FROM 500 TO 600 CYCLES**
- **20% INCREASES IN TEAM COMMISSIONS**

QUALIFICATIONS

- **10 active customers and/or Level 1 Brand Ambassadors**
- **1000 Level 1 Personal Group Volume (from 4 weeks)**

QUALIFICATIONS

- **Be paid as 3 Star Brand Ambassador or above**
- **10 active customers and/or Level 1 Brand Ambassadors**
- **Have 3 x 3 Star Elite Brand Ambassador legs accumulated in 52 weeks**
- **Reached maximum 500 cycles in a previous week**

5. LEADERSHIP MATCHING BONUSES

Special Feature - Earn LEVEL 1 20% to 30%

LEVEL	MINIMUM REQUIRED RANK	% PAYOUT ON TEAM COMMISSION
1	1 STAR	20%
2	2 STAR	20%, 15%
3	3 STAR/3 STAR ELITE	20%, 15%, 10%
4	4 STAR DIRECTOR	20%, 15%, 10%, 5%
5	5 STAR DIRECTOR	20%, 15%, 10%, 5%, 5%
6	6 STAR DIRECTOR	20%, 15%, 10%, 5%, 5%, 5%
7	7 STAR DIRECTOR AND ABOVE	20%, 15%, 10%, 5%, 5%, 5%, 5% 5%

MATCHING BONUSES SPECIAL FEATURES

LEVEL 1 MATCH % INCREASE

- **Level 1 Matching Percentage will increase from 20% to 30%**

QUALIFICATIONS

- **10 active customers and/or Level 1 Brand Ambassadors**
- **Generate 1,000 CV from the above which may include personal orders (200 MAX CV) in a 4-week rolling period**



Global Bonus Pools

6. GLOBAL LEADERSHIP BONUS POOL 3%

7. FOUNDERS' BONUS POOL 2%

PAID WEEKLY

GLOBAL LEADERSHIP BONUS POOL FEATURES

QUALIFICATIONS

- Be Paid at 4Star Director or above
- Be active at 120 PV
- Have 5 active customers and/or Level 1 Brand Ambassadors and generate 300 CV or more in 4-week rolling period.
- Meet the above requirements and you will earn 1 share in the pool

ADDITIONAL SHARES

1. Your Own Earned PAID Rank:

- 1 share if your paid rank is 4Star Director.
- 1 share if your paid rank is 5Star Director.
- 1 share if your paid rank is 6Star Director.
- 1 share if your paid rank is 7Star Director or above.

Example: the shares are cumulative; if you are being paid as 7Star Director, you will receive 1 share for 4Star, 5Star, 6Star, and 7Star for a total of 4 shares.

2. Your Enroller Tree Paid Ranks: (will take ONE highest paid rank of 4star or above per enroller tree leg)

- 1 share for each 4Star Director paid rank leg.
- 1 share for each 5Star Director paid rank leg.
- 1 share for each 6Star Director paid rank leg.
- 1 share for each 7Star Director and above paid rank leg.

Example: the shares are cumulative; if you have a 7Star Director or above in your enroller tree leg, you will receive 1 share for 4Star, 5Star, 6Star, and 7Star for a total of 4 shares. Will count ONE highest paid rank (4Star or above) per enroller tree leg.

3. Your Enroller Tree Volume:

- Earn 1 share for every 1,000 Personal Group Volume (PGV) up to a depth of your qualified Leadership Matching Bonus level.

Example: if you are qualified to earn level 5 of the Leadership Matching Bonus, you will earn 1 share for every 1,000 PGV within your levels 1-5 from the current week's PGV.

FOUNDER BONUS POOL FEATURES

QUALIFICATIONS

- Must have purchased a Founder Pack or upgrade to Founder Pack
- Be active at 60 PV or higher
- Have 5 active customers and/or Level 1 Brand Ambassadors and generate 300 CV or more in 4-week rolling period.
- Meet the above requirements and you will earn 1 share in the pool

ADDITIONAL SHARES

I. Your Own Earned Paid Rank:

- 1 share if your paid rank is 4Star Director.
- 1 share if your paid rank is 5Star Director.
- 1 share if your paid rank is 6Star Director.
- 1 share if your paid rank is 7Star Director or above.

Ex: the shares are cumulative; if you are being paid as 7Star Director, you will receive 1 share for 4Star, 5Star, 6Star, and 7Star for a total of 4 shares.

II. Your Enroller Tree Paid Rank: (1 per enroller tree leg and based on highest paid rank of 6Star or above)

- 1 share for each 6Star Director paid rank leg.
- 1 share for each 7Star Director paid rank leg.

Ex: the shares are cumulative; if you have a paid rank 7Star Director or above in your enroller tree leg, you will receive 1 share for 6Star and 1 share for 7Star Director for a total of 2 shares. Will count the highest paid rank of 6Star or above per enroller tree leg.

III. Your Enroller Tree Volume: (minimum of 3 levels regardless of rank)

- Earn 1 share for every 1,000 PGV up to a depth of your qualified Leadership Matching Bonus level (with a minimum of 3 levels regardless of rank).

Ex: if you are qualified to earn level 4 of the Leadership Matching Bonus, you will earn 1 share for every 1,000 PGV within your levels 1-4 from the current week's PGV.

The Ranks of Success

Rank	Rewards
Preferred Customer	Pays membership fee, can purchase at wholesale price, placed in binary tree, cannot accumulate binary volume
Distributor	Pays enrollment fee; signs Distributor Agreement; can earn PIB, retail commissions, CAB; placed in binary tree; cannot accumulate binary volume
Brand Ambassador	Accumulate 100 PV from personal or customer orders in last 52 weeks
Qualified Brand Ambassador	Enroll 1 Brand Ambassador on left team and 1 Brand Ambassador on right team
1 Star Brand Ambassador	Accumulate 800 PGV (max 200 PGV per enroller tree leg) in last 52 weeks. Minimum 300 CV on each binary side (right and left)
2 Star Brand Ambassador	Accumulate 1,200 PGV (max 300 PGV per enroller tree leg) in last 52 weeks. Minimum 400 CV on each binary side (right and left)

The Ranks of Success

Rank	Rewards
3 Star Brand Ambassador	Accumulate 3,600 PGV (max 600 PGV per enroller tree leg) in last 52 weeks. Minimum 900 CV on each binary side (right and left)
3 Star Elite	Generate 100 Binary Cycles in a 4-week period
4 Star Director	Active at 120PV; generate 200 Binary Cycles in a 4-week period; two 3-Star Legs (One 3-Star per Enroller Tree Leg), in last 52 weeks
5 Star Director	Active at 120PV; generate 500 Binary Cycles in a 4-week period; four 3-Star Legs (One 3 Star per Enroller Tree Leg) in last 52 weeks
6 Star Director	Active at 120PV; generate 1,000 Binary Cycles in a 4-week period; six 3-Star Legs (One 3 Star per Enroller Tree Leg) in last 52 weeks
7 Star Director	Active at 120PV ; generate 1,500 Binary Cycles in a 4-week period; two 6-Star legs (One 6-Star leg per Enroller Tree Leg) in last 52 weeks

The Ranks of Success

Rank	Rewards
Gold Diamond	Active at 120PV; generate 4,000,000 PGV in a 4-week period; four 6-Star Legs (One 6-Star leg per enroller tree leg) in a 4-week period
Crown Diamond	Active at 120PV; generate 6,000,000 PGV in a 4-week period; six 6-Star Legs (One 6-Star leg per enroller tree leg) in a 4-week period
Royal Crown Diamond	Active at 120PV; generate 8,000,000 PGV in a 4-week period; six 6-Star Legs (One 6-Star leg per enroller tree leg) in a 4-week period

8. RANK ADVANCEMENT BONUS

Rank	Reward Certificates*	Token Amount **	One Time Cash Bonus
1 Star	\$100	N/A	N/A
2 Star	\$200	N/A	N/A
3 Star	\$300	N/A	N/A
3 Star Elite	N/A	\$500	N/A
4 Star Director	N/A	\$1,000	N/A
5 Star Director	N/A	\$2,000	N/A
6 Star Director	N/A	\$4,000	N/A
7 Star Director	N/A	\$5,000	N/A
Gold Diamond	N/A	N/A	\$50,000
Crown Diamond	N/A	N/A	\$100,000
Royal Crown Diamond	N/A	N/A	\$250,000

* The Reward Certificate is non-commissionable, non-CV, and valid for 6 months.

** The Token can be used for up to 50% of the purchase price on each order and is valid for 6 months.

ADDITIONAL INCENTIVES

HAPPY 10

- For every 10 combinations of new Retail or Preferred Customers, or Brand Ambassadors who purchase a product, the Sponsor will receive \$100 non-commissionable Reward Certificate.
- Repeat for every 10

LOYALTY PROGRAM

- When a retail or Preferred Customer has 6 consecutive Smart Ship orders process, they will receive a \$100.00 non-commissionable Reward Certificate. Repeat every 6 consecutive Smart Ship orders.
- When a Distributor/Brand Ambassador has 6 consecutive Smart Ship orders process, they will receive a \$100.00 non-commissionable Reward Certificate. Repeat every 6 consecutive Smart Ship orders.
- For Brand Ambassadors who place a prepaid order of 6 consecutive Smart Ships, the Reward Certificate will be issued 30 days after the order date. Repeat every 6 consecutive Smart Ship orders.
- Brand Ambassadors who place a 12-month prepaid order will get TWO \$100 Reward Certificates on the 31st day of order date.

COMMISSION CAP

- The maximum payout in the company payout is capped at 60% of Global CV. All commissions, bonuses, and payments may be adjusted to manage the cap.